

Applicant's name: _____

The person named above is applying for a 12-month youth ministry intern with **RIVERSIDE WESLEYAN CHURCH**

The applicant has been instructed to give you this form. Please complete it to the best of your knowledge. It will become part of the application and will be used to help determine the applicant's suitability for the desired ministry. No single reference will determine acceptance or refusal, so frank appraisal will be appreciated both by the applicant and the selection committee. Thank you for your time on behalf of the applicant.

Please send the completed form to: RWC – Attn: Pastor Nick Emery 6449 Riverside Blvd. Sacramento, CA 95831

1. How long have you known the applicant?
2. What is your relationship to the applicant?
3. In each category, check the characteristics that to your knowledge best describe the applicant. Add brief comments if necessary.

Personality

- avoided by others
- tolerated by others
- accepted by others
- liked by others
- sought after by others
- usually well balanced
- good control in difficult situations

Responsiveness

- slow to sense how others feel
- reasonably responsive
- understanding and thoughtful
- accurately aware of others
- responds with unusual insight

Leadership

- makes no attempt to lead
- tries but lacks ability
- has some leadership skills
- unusual, exceptional leadership

Knowledge of the Bible

- sketchy, limited
- basic, but improving
- well established
- superior grasp

Achievement

- starts but often does not finish
- does only what is assigned
- meets average expectation
- resourceful and effective
- superior creative ability

Teamwork

- frequently causes friction
- prefers to work alone
- knows how to follow
- works well with others
- most effective in teamwork

Spiritual maturity

- immature faith
- has made basic commitment
- somewhat rigid beliefs
- active and growing faith
- exceptional insight and discipline

Other Insights/Comments into Applicants Characteristics:

Please use the scale indicated below to further describe the applicant
 Rating scale: 1 = Outstanding, 2 = Good, 3 = Satisfactory, 4 = Fair, 5 = Poor, U/K = Unknown

1. Self-understanding

ability to identify his/her own personal strengths	1	2	3	4	5	U/K
ability to identify his/her own weakness	1	2	3	4	5	U/K
ability to see self as other see him/her	1	2	3	4	5	U/K
openness to growth and change	1	2	3	4	5	U/K

2. Emotional strength

ability to deal constructively with personal feelings	1	2	3	4	5	U/K
ability to receive constructive criticism	1	2	3	4	5	U/K
ability to be flexible in the face of change	1	2	3	4	5	U/K
ability to persevere through difficulties	1	2	3	4	5	U/K

3. Interpersonal relationships

ability to listen accurately to others	1	2	3	4	5	U/K
ability to respond to feelings and needs of others	1	2	3	4	5	U/K
ability to initiate friendships and care for others	1	2	3	4	5	U/K
willingness to resolve interpersonal conflicts	1	2	3	4	5	U/K

4. Motivation for Ministry

desire to serve out of genuine love for Christ	1	2	3	4	5	U/K
desire to serve out of genuine love for others	1	2	3	4	5	U/K
willingness to do humble tasks joyfully	1	2	3	4	5	U/K
ability to take risks and respond to challenges	1	2	3	4	5	U/K

Working in a team, working with children, youth, or people older than oneself, experiencing new ways of handling things, and Getting to know new people—while all these things make being an intern exciting, they're stressful as well. Such stress may sometimes exaggerate some personality traits such as those listed below. Please check any that you feel apply to the applicant.

- | | |
|--|---|
| <input type="checkbox"/> Impatient | <input type="checkbox"/> Perfectionist |
| <input type="checkbox"/> Argumentative | <input type="checkbox"/> Critical of others |
| <input type="checkbox"/> Domineering | <input type="checkbox"/> Easily embarrassed |
| <input type="checkbox"/> Sullen | <input type="checkbox"/> Easily discouraged |
| <input type="checkbox"/> Cocky | <input type="checkbox"/> Withdrawn |
| <input type="checkbox"/> Irritable | <input type="checkbox"/> Anxious |
| <input type="checkbox"/> Easily offended | <input type="checkbox"/> Lacking a sense of humor |

If there's anything else you feel would be important for us to know regarding the applicant, please respond on a separate page. Or if you prefer, check this box and we will call you.

Your name (print) _____ Day phone _____

Address _____

Occupation _____

Signature _____ Date _____